



Life Membership Policy

Date: April 2017

Review Date: April 2020

Purpose: To define the Club's criteria for eligibility for Life Membership and the process for assessing and awarding Life Membership.

Scope: The policy sets out the minimum criteria to be eligible for nomination for an award of Life Membership of the Pandani Bushwalking Club Inc. It applies to any proposals from current financial members to award Life Membership to another current financial member.

Principles:

- Life Membership is the highest award available to recognise the exceptional contribution of individuals to the Pandani Bushwalking Club Inc. It is therefore only to be awarded in exceptional circumstances.
- This award to an individual member recognises that member's demonstration of significant, sustained and high quality service as an outstanding contribution to the current operation and future development of the Club.
- It recognises the member's contribution to the promotion and facilitation of organised bushwalking and other outdoor activities including but not limited to mountain bike riding and sea kayaking in a safe environment.
- Multiple active roles benefitting a large number of people in the Club over a long period of time are the most obvious indicators of outstanding service to the Club, deserving of Life Membership.
- The contribution will reflect favourably on the Club and enhance the Club's standing in its interactions with both public and private organisations in Tasmania.

Roles & Responsibilities:

Proposer

- To compile a nomination for Life Membership outlining the Nominee's service to the Club as specified in the criteria below.
- To arrange for another member to support the nomination.
- To request that the Committee consider the nomination.



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Supporter

- To confirm that the nomination adequately and accurately reflects the Nominee's service.
- To support the request that the Committee consider the nomination.

Committee

- To review nominations for Life Membership and descriptions for the Nominee's service to the Club.
- To approve or refuse the proposal for Life Membership awards.
- To arrange an appropriate opportunity for the announcement of Life Membership awards.
- To implement the associated benefits.

Nominee

- To accept the award.

Criteria:

1) Length of active membership:

While there is no 'minimum' period of membership, a period of 10 years' continuous active membership is an indicator of a long term commitment. Life Members will necessarily have been a member and actively involved for a significant time.

The length of service to the Club shall include the period of involvement as a participant or organiser in any accepted Club role. While a reasonable length of time (to be determined by the Committee) of service is important, the overriding criterion is the quality of service.

2) History of active participation:

Life Members should be or have been active in the Club's outdoor activities as a regular participant. Nominees should be able to demonstrate significant accomplishments in a range of activities and a long history of participation that is continuing at the time of nomination. This may be as a participant, leader, mentor, Club officer or other Club roles.

Life Members will have made an outstanding contribution in at least one of these areas and some contribution in other areas or a very high quality service contribution deemed appropriate at the discretion of the Committee.

3) Facilitation of organised activities:

Life Members should be able to demonstrate a substantial contribution to multiple aspects of Club activities over their years of membership. This may include:

- a) positions held in the Club;
- b) the length of time in those positions;
- c) significant contributions while holding positions;
- d) other significant contributions in roles such as mentor, leader, program co-ordination, newsletter editor, public officer or program editor; and



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- e) regular and consistent contributions to the club program.

3) Responsibilities of participants:

Life Members will have made outstanding contributions and continue to be active in the development of skills and knowledge of newer members.

- a) Choosing activities from the program;
- b) Using appropriate equipment;
- c) Minimal impact bushwalking;
- d) Basic navigation;
- e) Group safety; and
- f) Minimising risk.

These contributions will be characterised by consistent unselfish advice, information and training over a sustained period.

4) Authority and responsibilities of leaders:

Life Members will have taken leadership roles within the Club particularly for outdoor activities. They should be able to demonstrate active contribution to the core activity of the Club – bush walking – by being a regular and consistent walk organiser and a widely-respected leader of those activities.

5) Appointment of leaders:

Life Members will have contributed to the mentoring and encouragement of new leaders and will have provided valued leadership and/or been an outstanding role model to other members.

6) Promotion of Club's objects and purposes:

Life Members will have made a significant contribution to maintaining the distinctive culture of the Club. Their general attitude and overall demeanour will have reflected a dedication to the values of the Club. They will have promoted these values with other organisations that have overlapping interests with the Club.

7) Provision of a safe environment:

Life Members will have been actively involved in ensuring the safety of participants in Club activities. This may be by contributing to:

- a) Developing the program;
- b) Monitoring activities;
- c) Volunteering for search and rescue;
- d) Developing risk management plans.

Nomination & Assessment Process:

- 1) The process is initiated when two current members (a Proposer and a Supporter) of the Club agree to nominate another member (Nominee) for Life Membership.
- 2) A nomination document that outlines the Nominee's service to the Club is compiled by the Proposer with the assistance of the Supporter.



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- 3) The Supporter confirms that the nomination adequately and accurately reflects the Nominee's service and endorses the nomination.
- 4) The Proposer forwards the endorsed nomination to the Committee for consideration.
- 5) The Committee reviews the nomination and descriptions for the Nominee's service to the Club.
- 6) The Committee approves or refuses the proposal for awarding Life Membership.
- 7) The Committee confirms that the Nominee will accept the Life Membership award if the proposal is approved.
- 8) The Committee arranges an appropriate opportunity for the announcement of Life Membership awards.
- 9) The Committee implements the associated benefits.

Benefits

Life members shall be awarded:

- Commemorative badge
- Commemorative certificate
- Free membership in perpetuity

A portrait of each Life Member shall be included in an honour board for Life Members on the Pandani Bushwalking Club Inc. website.